

NOAA Corporate Mid-level Staff Retreat October 21-22, 2003

Agenda as of 10/16/03

Zane Schauer - Emcee

Goal Statement

Conference participants are to leave with:

1. A clear understanding of the current NOAA Vision and the strategic and operational priorities for realizing that vision,
2. A clear recognition of how their individual offices' mission supports that vision,
3. A strong sense of ownership of the vision and understanding of how they can support the vision at their level of the organization.

Day 1 Department of Commerce Main Auditorium

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| ▶ Registration | 7:30 - 8:15 |
| ▶ Zane Schauer, Director of Human Resources:
<i>Welcome and logistics of the two days</i> | 8:15 - 8:45 |
| ▶ Vice Admiral Lautenbacher - <i>Welcome and Goals for the Retreat</i> | 8:45 - 9:00 |
| ▶ John Oliver, DAA for NOAA Fisheries - <i>NOAA 101</i> | 9:00 - 10:00 |
| ▶ Break | 10:00 - 10:15 |
| ▶ Vice Admiral Lautenbacher - <i>Vision for NOAA</i> | 10:15 - 11:15 |
| ▶ Lunch in Hotel Washington Ballroom
Featuring: Todd Jones, U.S. Fish & Wildlife Service, National Conservation Training Center - <i>Stepping up to Leadership</i> | 11:30 - 1:15 |
| ▶ Bonnie Morehouse, Director, Program, Analysis and Evaluation Office
<i>Planning, Programming, & Budgeting System (PPBS)</i> | 1:30 - 3:00 |
| ▶ Break | 3:00 - 3:15 |
| ▶ Rear Admiral Richard D. West, U.S. Navy (Retired), President,
Consortium for Oceanographic Research and Education (CORE):
<i>NOAA's Vision and its Constituents:</i> | 3:15 - 4:15 |
| ▶ Dr. Percy Thomas, Chair, NOAA Training Council: <i>Update</i> | 4:15 - 4:45 |
| ▶ Dr. Marlene Kaplan, Acting Director, Office of Education and Sustainable Development - <i>Update on NOAA Education Council:</i> | 4:45 - 5:15 |
| Evening networking session (Hotel Washington Sky Terrace and Washington Room) | 6:00 |
| Dinner (on your own) | |

Day 2 Hotel Washington Ballroom

- ▶ Dr. Samuel Bodman, Deputy Secretary, Department of Commerce 8:30 - 9:00
- ▶ Mary Glackin, AA for Programs, Planning and Integration 9:00 - 10:00
- ▶ Break 15 minutes
- ▶ Ron Gunn, Managing Director of Strategic Futures Consulting Group 10:15 - 11:00
Matrix Management
- ▶ Scott Rayder, Chief of Staff, and Debbie Larson, Director of Legislative Affairs 11:00 - 12:00
Politics and Legislative Affairs: Communicating with the Hill
- ▶ Lunch (on your own) 12:00 - 1:00
- ▶ John Jones, DAA National Weather Service, NOAA Diversity Council 1:15 - 2:15
Closing out SFA 2002
- ▶ Break 15 minutes
- ▶ Steve Smith and Tom Kriehn, National Weather Service 2:30 - 3:30
SFA and Performance Measures
- ▶ Lowell Bahner, Director, NOAA Chesapeake Bay Office, and Michael Henderson, NOAA Regional Coordinator, Tampa Bay, FL 3:30 - 4:30
Regional NOAA Offices
- ▶ Zane Schauer - *Retreat Appraisal and Feedback* 4:30 - 4:45
- ▶ Vice Admiral Lautenbacher: *Closing Remarks* 4:45 - 5:15

Civilian Dress Code is Business Casual
Uniformed Personnel Should be in Uniform
